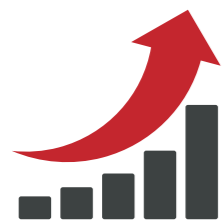


TL;DR

Skills tech is technology that collects and organizes data about employees' skills.



The skills tech market is flourishing. We estimate the skills tech market size at **\$1.2 billion**, with **97%** of vendors reporting that revenue has grown steadily since 2019.

98% of vendors offer skills tracking functionalities

86% identify employees' skills gaps

76% offer personalized learning recommendations

Currently, vendors pull data from other systems more than they push skills data to them.

Pull data from...



Push data to...



The skills tech market can be seen in terms of **how skills are organized** (more flexibly or with more structure) and **how employees' skills are identified** (by people or tech). Using these 2 dimensions to understand the options in the market can help you narrow in on the skills tech that might be right for your organization.

